

Spero Academy (fka Fraser Academy)

Board Minutes

January 26, 2016 at 5:30

Grace Center Break Room

1534 Sixth Street NE

Minneapolis, MN 55413

**1.0** Call to Order

**1.1** Roll Call:

Crystal Dobson-Totten	A
Wendy Ehlert	P
Janelle Erickson	P
Terra Hyatt	A
Meggie Martin	P
Neil Nye	A
Donna Piazza	P
Susan Scheller	P
Erica Weber	A
Director Chipp Windham	P
Authorizer Rep. Molly McGraw Healy	A

**1.2** Approval of the Order of the Agenda\*

Motion: To approve the Order of the Agenda

M/S/P: M. Martin/S. Scheller/Passed

**2.0** Information and Communications

**2.1** Director Report\*

**2.2** Authorizer Comment

**2.3** Dr. David Jamieson - Comments

\*Handout\*

Beginning stages of meeting and planning

Gather more data- from staff, parents, as well as research other markets, what is our vision.

Timeline for moving forward- completed by June

(Motion to be placed under Governance)

**2.4** Public Comment

**3.0** Approval of the Consent Agenda

Motion: To approve the Consent Agenda

M/S/P: M. Martin/W. Ehlert/Passed

**3.1** November 2015 Meeting Minutes\*

**3.2** November/December 2015 Checks and Wires\*

- 3.3 Employee Changes: Resignation: Tyler Girard and Brianna Walsh
- 3.4 Donations for November/December 2015: \$598.46
- 3.5 Volunteer Hours for November/December 2015: 0
- 3.6 E-Rate Contract\*

#### 4.0 Standing Committee Reports

- 4.1 Accountability—Meggie Martin/Susan Scheller, Co-Chairs
  - 4.1.a Motion: To approve the 2016/2017 Spero School Calendar\*\*\*  
M/S/P: M. Martin/W. Ehlert/Passed

- 4.2 Operations—Wendy Ehlert/Terra Hyatt, Co-Chairs

- 4.2.a. Grace Center Financial Statement from November/December\*

- 4.3 Finance—Janelle Erickson, Treasurer, Chair

- 4.3.a. November/December Financials\*
  - 4.3.b. Revised Budget\*  
Motion to approve revised budget FY15-16  
M/S/P: J. Erikson/M. Martin/Passed

- 4.4 Governance—Donna Piazza, Chair

- Motion: To be presented by Donna at Board Meeting (see 2.3)

- Motion: (3 Parts)

- 1. That the Strategic Planning Team (SPT) become a Task Force sub-committee of the Governance Committee for the purpose of strategic assessment, direction and planning

**and**

- 2. That the Board authorize the Strategic Planning Team to use the research completed by Linda Silrum and to further research and survey as the Team deems necessary for the purpose of making a recommendation to the Board on the future direction and plans of Spero Academy

**and**

- 3. That the recommendations to the Board include specific action items needing input by the Board and other stakeholders.

M/S/P: D. Piazza/M. Martin/Passed

4.5 Marketing/Communication—Neil Nye, Chair - Chipp shared a prototype of a Spero Banner to be used at Educational fairs.

4.6 Personnel and Contracted Services—Donna Piazza, Chair

**5.0 Future Meetings Schedule**

Board Meeting – February 23rd 2016 at 5:30—Grace Center Break Room with Committees\* (February committees on Monday, February 15, will need to be rescheduled. Please review proposed schedule).

**6.0 Policies**

6.1 Student Discipline Policy\* Third Read

Motion to approve the Student Discipline Policy

M/S/P: M. Martin/ J. Erikson/Passed

6.2 Student Medication Policy\* Third Read

Motion to approve the Student Medication Policy

M/S/P: M. Martin/ W. Ehlert/Passed

6.3 Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System Policy\* Third Read

Motion to approve the Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System Policy

M/S/P: M. Martin/S. Scheller/Passed

6.4 Suspected Misconduct and Dishonesty Policy\* Third Read

Motion to approve Suspected Misconduct and Dishonesty Policy

M/S/P: M. Martin/ J. Erikson/Passed

6.5 School Weapons Policy\* Third Read

Motion to approve the School Weapons Policy

M/S/P: M. Martin/S. Scheller/Passed

6.6 Search of Student Personal Areas\* Third Read

Motion to approve the Student Personal Areas

M/S/P: M. Martin/W. Ehlert/Passed

6.7 Crisis Management Policy\* Second Read

6.8 Religious Accommodations Policy\* Second Read

6.9 Transportation and Safety Policy\* Second Read

6.10 Investment Policy\* First Read

**7.0 Information Sharing**

7.1 Director's Contract & Evaluation\*\*\*

Motion that Board approve the proposed Director contract for the term November 3, 2016, through June 30, 2017, at a salary of \$76,650 paid retroactive to November 3, 2015, with the option to renegotiate salary in January 2017.

M/S/P: D. Piazza/J. Erikson/Passed

7.2 Other

8.0 Adjournment (Motion)

Motion: To approve the adjournment of the January 26, 2016 Spero Academy Board Meeting

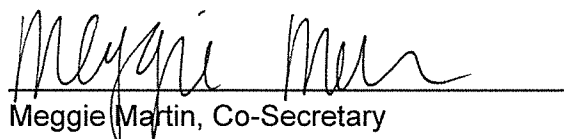
M/S/P: M. Martin/J. Erikson/Passed

\*Materials attached

\*\*Materials to be sent prior to meeting

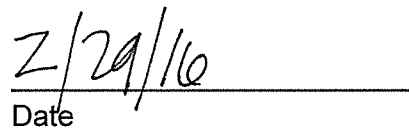
\*\*\*Materials will be presented at the meeting

Minutes Approved at February 23, 2016 Meeting at the Spero Academy Board meeting.

  
Meggie Martin, Co-Secretary

or

Susan Scheller, Co-Secretary

  
Date